

Workmosis located in Helena, Montana, provides business advisory and operational services to optimize performance and manages finances of small businesses, government entities, and nonprofits. Our clients focus on their goals while we help manage their finances, technology, and marketing. Workmosis is a subsidiary of the Student Assistance Foundation and is driving to help optimize and create an impact on productivity. Workmosis is committed to a diverse workplace and a good work-life-balance and offers a great career path for growth. To learn more, click on www.workmosis.com

Workmosis is currently looking for a **Software Engineer** to join a group of professionals that love what they do and place a high value on customer focus, individual responsibility, and continuous growth opportunities. The position reports to the Chief Executive Officer and collaborates with a small team of professionals to provide internal support for our operations and external consulting for clients.

Work you will do:

- Consult with clients to determine their system and support needs and preferences.
- Designs and develops web applications, websites, client/server applications, batch applications, mobile applications, and integrations applications that support the business functions of the company and customers.
- Installs, customizes, administers and supports software applications.
- Designs and develops systems and tools to support test automation infrastructure.
- Develops test plans and test cases for errors, software testing, including unit, system, integration, and user acceptance testing; database functions, including developing ETL programs
- Analyzes data sources, requirements and business rules to perform logical and physical data modeling.
- Supports end users on data usage and reporting and performing backup and recovery management.
- Recommends data security upgrades and solutions.
- Manages multiple projects with reasonable design specifications and budget restrictions.

Qualifications to Join Our Team:

Requires education and experience equivalent to a bachelor's degree in computer science or related field and three years of experience. The successful candidate must have or acquire experience with:

- relational database and SQL (MS/SQL, Postgres, MongoDB, etc.)
- frontend languages (HTML5, JavaScript, JQuery, etc.)
- backend programming language (PHP, Python, Java, Ruby, etc.)
- software development tools (code editors and source code control)
- Website Content Management Systems (CMS)
- Demonstrated analysis and design (UI/UX)

Compensation:

\$60,000 to \$80,500 annually depending on qualifications with opportunities for increases and promotions.

Perks to the Work:

We offer great benefits including Medical, Vision, Dental, Life Insurance, 401K, 11 ½ holidays, 15 vacation days, 12 sick days, and personal cell and internet reimbursement. Typical business hours are 8 am-5 pm, Monday through Friday and flexible schedules are available.

Perks of Workmosis:

Workmosis values an appropriate work-life balance and provides the opportunity to work with a variety of clients on variety of projects. In addition, Workmosis invests in our employees through continuing education and professional development.

Perks of the Community:

Workmosis makes its home in the city of Helena, Montana. Helena is situated less than three hours from Yellowstone National Park and just over three hours from Glacier National Park. Helena's community life in the city is abundant and alive, with theaters, museums, fairs, rodeos, and art centers. The Helena area has a robust public school system and is proudly home to Carroll College, a private liberal arts institution. and Helena College, a two-year public satellite location of the University of Montana.

Being ideally located for outdoor enthusiasts, near the wide Missouri River and the rugged Rocky Mountains, Helena provides hunting, fishing, swimming, camping, water-skiing, and boating opportunities. In addition, downtown Helena offers access to the second-largest city park, second to New York's Central Park, with 1738 acres of open and undeveloped parkland, including Mount Ascension Park and Mount Helena City Park, with more than 90 miles of hiking, running, and biking trails.

To Apply:

Submit a cover letter, resume, and a list of three references to tcoenen@cmsmontana.com or mail to PO Box 1251, Helena, MT 59624. Application must be received by May 13, 2022 to be considered for the first round of screenings. If a suitable candidate is found in that screening, no further consideration will be made of applications received after that date. The position remains open until filled. We look forward to talking to you.

Questions:

Please call 442-4934 or email tcoenen@cmsmontana.com.

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