Highway Construction Workers Wanted, Long Term Opp & <100 Employees (Great Falls)

We have less than 100 employees and therefore are not subject to any Federal mandates requiring vaccinations. We believe the COVID vaccine is a personal decision and your vaccination status will not be considered in the filling of this position.

Operators, Mechanics, Laborers wanted, some to start immediately, some to start in March.
- Davis Bacon wages
- Overtime
- Allegiance (MCAHCT) health insurance available for entire family
- Retirement
- Paid Vacation
- Continuing learning and education

Montana Lines, Inc. (MTL) is a small and growing highway construction company out of Great Falls, MT. We have been doing business all over Montana since the 1970's and in 2007, we opened a second office in Bozeman.

www.MTLines.com (apply on our website)

We are in need of craftsmen, the Jack-of-all-trades kind of person who can run a shovel and maybe a backhoe, or at least learn the backhoe part. Someone who knows the importance of measuring twice and cutting once, a person who can build quickly with quality and safety. Indeed, safety and quality is big around here.

This position is open because we have a lot to build this coming year. We are looking for people who would like to become a long-term member of a cohesive group of people who take pride in their work. Starting right now, we are taking applications and hiring for this winter and next season.
If you'd like to join us, please apply online at the CAREERS tab at mtlines.com. Make sure you check out the rest of our website while you're there.

The way to apply is online at MTLINES.COM

Our main product is traffic signals and luminaires (a.k.a. big street lights, usually steel). We also work on airport runway lights, permanent highway signs, durable pavement markings, and temporary traffic control.

Our mission is to provide the best service at the best price while maintaining a safe working environment. We have been able to accomplish this mission for over 40 years, but need quality workers to help keep this going for the decades to come.

We usually run a couple of 5 to 7 person crews during peak construction season. We usually work 12-hour days and have weekends off. For the 3 winter months, we take our 6 or 7 core employees into the shop for winter training and equipment teardown and maintenance, or as we view it, our chance to rebuild and grow ourselves for next season.

We are active members of the Montana Contractors Association and the Associated General Contractors of America. Within our crews, we provide training for crane operators, CDL drivers, traffic control workers, and forklift operators, all with nationally recognized certifications. We are current and invest in the latest technology, both in our equipment and technology/software.

For this job, you will travel most of the construction season all over the state of Montana. You will work on and travel highways and roads all over the state, some very busy and some that only the locals know. And, you will encounter many opportunities to learn and apply new skills, and with that, opportunities to move up the ladder in training, responsibility, and pay.

Our longest field employee has been here for over 35 years, starting in the very position advertised here, and is now running one of our crews. The average length of service of our current employees is about 14 years. These are the types of relationships we are looking for.

We take care of employees by providing qualified trainers and a dedication to safety and innovation. We take care of their families by providing full-family comprehensive health insurance, a retirement plan, and paid vacation.

The job pays Davis Bacon Wages, or more, with time + 1/2 after 40. Pay is hourly and varies, but this similar position paid about $65,000 last year. Payday is weekly and direct deposit is available.

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Again, please go mtlines.com to check out some photos and fill out an application.

***Apply at MTLINES.com***

Plan on passing a drug test and a check on your driving record. MTL is an Equal Opportunity Employer and a damn great place to work.