Hyalite Custom Building is hiring a Carpenter. The Carpenter position focuses on building and being a team player to deliver premier custom homes and historic restorations within budget and with quality. The Carpenter position is ever-changing, requires flexibility, self-initiative, frequent physical labor, and regular handling of changing priorities.

**This position will be located in Bozeman**

- Support our staff and trade partners by creating an environment that enables peak performance of team members.
- Proactively identifies and resolves conflict within our team.
- Compliance with and knowledge of HCB policies and OSHA rules
- Achieve a service-focused culture with emphasis on delivering on-time, high-quality homes

**Competencies Applicable to this Role:**

- **Composure** – Able to maintain a rational and objective demeanor when faced with stressful or emotional situations.
- **Decision Making** - Makes decisions in a timely manner, sometimes with incomplete information and under tight deadlines and pressure.
- **Process Oriented** - Able to determine the processes necessary to accomplish tasks; utilizes existing processes effectively.
- **Team Building** – Taps the power of the team to identify and solve problems and make decisions to accomplish goals efficiently.

**Required Competencies:**

- Integrity & Accountability
- Work Hard Every Day
- Mature Communicator
- Safe Work Habits
- Think Critically
- Staff and Customer Focused

**Physical Requirements and Working Conditions**

- All positions at HCB require the ability move about a jobsite and inside an office environment. Jobsite duties may include operation of work trucks, trailers, small equipment, and tools.
- This position will require jobsite travel
- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job which may include helping others in the same or different departments, may be assigned by supervision. Duties, responsibilities and activities may change at any time with or without notice.

**Hyalite Custom Benefits Include**

- Based in beautiful Bozeman, Montana
- Bring Your Well Behaved Dog
- Flexible Work Schedule
- Paid Vacation, Sick Leave, & Holidays
- Generous Company retirement match
- Health Care reimbursement (ICHRA)
- Company truck
Hyalite Custom Building is a custom homebuilder completing 2-4 projects per year. In a typical year we have gross receipts in the $3-6 Million range. We remain compact by design, focusing on quality rather than quantity as well as team health and satisfaction. Above all else, we respect our staff and ensure that everyone is valued.

We are looking for an individual that enjoys working outside with their mind and their hands. Depending on the project and your talents, we're looking for a team member that will be willing to do anything from help manage the project flow, frame a house, install windows, haul equipment, be a helper, etc.

Our company is a size that allows for great flexibility and provides an opportunity for a variety of daily tasks. We expect professional and calm attitudes. In return you'll be part of a team that is invested in making you feel appreciated and teaching the trades.

Contact our Human Resources Department via phone at (406) 580.8800 or e-mail at info@hyalitecustombuiliding.com

Job Type: Full-time

Compensation: $25 to $35 depending on skill level and experience.