

## **JOB TITLE: Delivery Driver – No CDL Required**

### **JOB DESCRIPTION:**

- DP Doors and Millwork is looking to add a Delivery Driver to the team. This will require driving our box trucks around the greater Gallatin Valley area and, from time to time, further, to deliver door and trim packages. This position will involve assisting in packaging product for delivery, loading the truck at our shop as well as unloading at the customer's job site. No CDL necessary!

### **KEY TRAITS WE'RE LOOKING FOR:**

- Have a good driving record
- Able to lift heavy loads on a regular basis
- Respectful, observant and conscientious
- Able to work steadily, with and without, supervision
- Accountability to be present all expected working days of the week
- Reliable, careful with product, and common-sense minded
- Commitment to long term employment; with overtime during busy season
- Knowledge of Gallatin Valley and other areas is helpful but not required
- Must be 21 Years or older or have at least 3 years' experience driving a similar vehicle.

### **JOB DETAILS:**

- Driving delivery trucks up to 26'; lifting doors and trim, loading and unloading, bundle/wrapping material, checking off quantities, securing material safely on trucks & at job sites, other shop duties as assigned. This is a physical job involving strength, agility and good physical condition.

### **BENEFITS:** (Available following probationary period)

- Vacation, holiday pay, AFLAC Insurance, Health insurance reimbursement

### **SALARY:**

- \$17.00 to \$25.00 /hour DOE

### **ADDITIONAL DETAILS:**

- Trucking payment: Hourly
- This Job Is Ideal for Someone Who Is:
  - Dependable
  - People oriented (enjoys interacting with people and working on group projects)
  - Adaptable/flexible (enjoys doing work that requires frequent shifts in direction)
- Schedule: Shop hours are 8:00am – 4:30pm Monday to Friday, overtime during busy periods, year-round employment
- Location: 16981 Frontage Rd, Belgrade, MT 59714

**JOB TITLE: Finish Painter/Stain****JOB DESCRIPTION:**

- DP Doors and Millwork is a fast-expanding door and trim company looking to add a finisher to our team. This position will work in the stain/paint department spraying stain, sealer, lacquer and latex paint in a production finish booth. We are seeking an experienced individual for our shop based in Belgrade, MT. This is a fast-paced position spraying multiple full home packages a day.

**KEY TRAITS WE'RE LOOKING FOR:**

- MUST have prior painting experience
- Ability to work with a team
- Punctual attendance
- Able to work in a fast pace environment
- Respectful, observant and conscientious
- Able to work steadily, with and without, supervision
- Reliable, careful with product, and common-sense minded
- Commitment to long term employment; with overtime during busy season

**JOB DETAILS:**

- Driving delivery trucks up to 26'; lifting doors and trim, loading and unloading, bundle/wrapping material, checking off quantities, securing material safely on trucks & at job sites, other shop duties as assigned. This is a physical job involving strength, agility and good physical condition.

**BENEFITS:** (Available following probationary period)

- Vacation, holiday pay, AFLAC Insurance, Health insurance reimbursement

**SALARY:**

- \$16.00 to \$22.00 /hour DOE

**ADDITIONAL DETAILS:**

- This Job Is Ideal for Someone Who Is:
  - Dependable
  - People oriented (enjoys interacting with people and working on group projects)
  - Adaptable/flexible (enjoys doing work that requires frequent shifts in direction)
  - Detail oriented
  - Autonomous/Independent (enjoys working with little direction)
  - Stress tolerant (thrives in a high-paced environment)
- Schedule: Shop hours are 8:00am – 4:30pm Monday to Friday, overtime during busy periods, year-round employment
- Location: 16981 Frontage Rd, Belgrade, MT 59714

**JOB TITLE: Entry Level Millwork Operator****JOB DESCRIPTION:**

- DP Doors & Millwork is a rapidly growing full-service door and trim company servicing Montana and surrounding states. We are seeking general shop labor to help out in various departments. Learn the Company from the ground up and move into a position that suites your interests!

**KEY TRAITS WE'RE LOOKING FOR:**

- Willingness to learn
- Experience working in a fast-paced environment
- Dependability related to being on time, present, and work consistently
- Ability to lift and move material that may be heavy at times

**JOB DETAILS:**

- Assist the door department in various positions including building jams, prepping doors, running the door sanding machine, and moving material
- Assist the trim and custom department in running equipment and prepping material for the finish department
- Assist the finish department in prepping and running material through our finish process
- Assist the shipping department in packaging, loading, and delivering product to job sites
- Cross training across other departments to learn for future growth potential

**BENEFITS:** (Available following probationary period)

- Vacation, holiday pay, AFLAC Insurance, Health insurance reimbursement

**SALARY:**

- \$16.00 to \$22.00 /hour DOE

**ADDITIONAL DETAILS:**

- This Job Is Ideal for Someone Who Is:
  - Dependable
  - People oriented (enjoys interacting with people and working on group projects)
  - Adaptable/flexible (enjoys doing work that requires frequent shifts in direction)
- Schedule: Shop hours are 8:00am – 4:30pm Monday to Friday, overtime during busy periods, year-round employment
- Location: 16981 Frontage Rd, Belgrade, MT 59714