



Our employees, our experience, and our expertise are at the heart of everything we do at Florence Crittenton.

Across every department we are working towards the same goal: to provide hope, compassion, and dignity to young families. Many people make friends for life at Florence Crittenton and teamwork is a priority.

Working with us at Florence Crittenton is both rewarding and challenging. Join us if you have a passion for helping others and want to work somewhere where you're trusted, respected, and able to give 100%.

WE OFFER

- **Highly Competitive Pay, including retention bonuses**
- **Tuition Reimbursement (Early Childhood staff)**
- **Excellent Benefits including paid off, sick time, 403b retirement w/employer match, insurance options, and paid holidays**
- **Professional Development**
- **Paid Training**
- **Supportive Work Environment**
- **Flexible Scheduling**
- **Rewarding Work in a Positive, Upbeat Environment**
- **And much more!**

NOW HIRING!

RESIDENTIAL TEAM

Family-Centered Aides \$14/hr. plus up to \$400-\$500 Retention bonuses

Full- and Part-Time Day and Swing Shifts, 20-40 hours per week.

Transitional Living Program / Case Manager \$18-\$20/hr. DOE, 25-40 hours per week.

EARLY CHILDHOOD TEAM

Lead Teachers \$14-\$16/hr. DOE plus up to \$600 Retention bonuses

Assistant Teachers \$13-\$15/hr. DOE plus up to \$500 Retention bonuses

Teacher Aides \$12.25/hr. plus up to \$400 Retention bonuses

FINANCE OFFICE

Finance Assistant \$16-\$17/hr. DOE, 25 hours per week

Call the HR Dept or visit our website for more information

406-442-6950 x208

www.florencecrittenton.org/about/employment/

