

PAY SCHEDULE – All Employees

PAY YEAR	PAY #	PAY PERIOD START DATE	PAY PERIOD END DATE	PAY DATE	PAY# OF MO.	HOLIDAYS
2027	1	12-Dec-26	25-Dec-26	6-Jan-27	1	12/25/2026 Christmas Day
2027	2	26-Dec-26	08-Jan-27	20-Jan-27	2	1/1/2027 New Year's Day
2027	3	09-Jan-27	22-Jan-27	3-Feb-27	1	1/18/2027 MLK Day
2027	4	23-Jan-27	5-Feb-27	17-Feb-27	2	
2027	5	6-Feb-27	19-Feb-27	3-Mar-27	1	2/15/2027 President's Day
2027	6	20-Feb-27	5-Mar-27	17-Mar-27	2	
2027	7	6-Mar-27	19-Mar-27	31-Mar-27	1	
2027	8	20-Mar-27	2-Apr-27	14-Apr-27	2	
2027	9	3-Apr-27	16-Apr-27	28-Apr-27	3	
2027	10	17-Apr-27	30-Apr-27	12-May-27	1	
2027	11	1-May-27	14-May-27	26-May-27	2	
2027	12	15-May-27	28-May-27	9-Jun-27	1	
2027	13	29-May-27	11-Jun-27	23-Jun-27	2	5/31/2027 Memorial Day
2027	14	12-Jun-27	25-Jun-27	7-Jul-27	1	
2027	15	26-Jun-27	9-Jul-27	21-Jul-27	2	7/5/2027 Independence Day (observed)
2027	16	10-Jul-27	23-Jul-27	4-Aug-27	1	
2027	17	24-Jul-27	6-Aug-27	18-Aug-27	2	
2027	18	7-Aug-27	20-Aug-27	1-Sep-27	1	
2027	19	21-Aug-27	3-Sep-27	15-Sep-27	2	9/6/2027 Labor Day
2027	20	4-Sep-27	17-Sep-27	29-Sep-27	3	
2027	21	18-Sep-27	1-Oct-27	13-Oct-27	1	
2027	22	2-Oct-27	15-Oct-27	27-Oct-27	2	
2027	23	16-Oct-27	29-Oct-27	10-Nov-27	1	
2027	24	30-Oct-27	12-Nov-27	24-Nov-27	2	11/11/2027
2027	25	13-Nov-27	26-Nov-27	8-Dec-27	1	11/25/2027, 11/26/2027
2027	26	27-Nov-27	10-Dec-27	22-Dec-27	2	
2028	1	11-Dec-27	24-Dec-27	5-Jan-28	1	12/24/2027 Christmas Day (observed)
2028	2	25-Dec-27	7-Jan-28	19-Jan-28	2	12/31/27 New Year's Day observed

Helena College- CLOSED	
1/1	New Year's Day
1/18	Martin Luther King Jr. Day
2/15	President's Day
5/31	Memorial Day
7/5	Independence Day (observed)
9/6	Labor Day
11/11	Veteran's Day
11/25	Thanksgiving Day
11/26	Exchanged Columbus Day
12/24	Christmas Day (observed)

*Holidays occurring on a Saturday are observed on the preceding Friday,
and those occurring on Sunday are observed on the following Monday.*