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| **PAY YEAR** | **PAY #** | **PAY PERIOD START DATE** | **PAY PERIOD END DATE** | **PAY DATE** | **PAY# OF MO.** | **HOLIDAYS** |
| 2025 | 1 | 14-Dec-24 | 27-Dec-24 | 8-Jan-25 | 1 | 12/25/2024 |
| 2025 | 2 | 28-Dec-24 | 10-Jan-25 | 22-Jan-25 | 2 | 1/1/2025 |
| 2025 | 3 | 11-Jan-25 | 24-Jan-25 | 5-Feb-25 | 1 | 1/20/2025 |
| 2025 | 4 | 25-Jan-25 | 7-Feb-25 | 19-Feb-25 | 2 |  |
| 2025 | 5 | 8-Feb-25 | 21-Feb-25 | 5-Mar-25 | 1 | 2/17/2025 |
| 2025 | 6 | 22-Feb-25 | 7-Mar-25 | 19-Mar-25 | 2 |  |
| 2025 | 7 | 8-Mar-25 | 21-Mar-25 | 2-Apr-25 | 1 |  |
| 2025 | 8 | 22-Mar-25 | 4-Apr-25 | 16-Apr-25 | 2 |  |
| 2025 | 9 | 5-Apr-25 | 18-Apr-25 | 30-Apr-25 | 3 |  |
| 2025 | 10 | 19-Apr-25 | 2-May-25 | 14-May-25 | 1 |  |
| 2025 | 11 | 3-May-25 | 16-May-25 | 28-May-25 | 2 |  |
| 2025 | 12 | 17-May-25 | 30-May-25 | 11-Jun-25 | 1 | 5/26/2024 |
| 2025 | 13 | 31-May-25 | 13-Jun-25 | 25-Jun-25 | 2 |  |
| 2025 | 14 | 14-Jun-25 | 27-Jun-25 | 9-Jul-25 | 1 |  |
| 2025 | 15 | 28-Jun-25 | 11-Jul-25 | 23-Jul-25 | 2 | 7/4/2024 |
| 2025 | 16 | 12-Jul-25 | 25-Jul-25 | 6-Aug-25 | 1 |  |
| 2025 | 17 | 26-Jul-25 | 8-Aug-25 | 20-Aug-25 | 2 |  |
| 2025 | 18 | 9-Aug-25 | 22-Aug-25 | 3-Sep-25 | 1 |  |
| 2025 | 19 | 23-Aug-25 | 5-Sep-25 | 17-Sep-25 | 2 | 9/1/2025 |
| 2025 | 20 | 6-Sep-25 | 19-Sep-25 | 1-Oct-25 | 1 |  |
| 2025 | 21 | 20-Sep-25 | 3-Oct-25 | 15-Oct-25 | 2 |  |
| 2025 | 22 | 4-Oct-25 | 17-Oct-25 | 29-Oct-25 | 3 |  |
| 2025 | 23 | 18-Oct-25 | 31-Oct-25 | 12-Nov-25 | 1 |  |
| 2025 | 24 | 1-Nov-25 | 14-Nov-25 | 26-Nov-25 | 2 | 11/11/2025 |
| 2025 | 25 | 15-Nov-25 | 28-Nov-25 | 10-Dec-25 | 1 | 11/27/2025, 11/28/2025 |
| 2025 | 26 | 29-Nov-25 | 12-Dec-25 | 24-Dec-25 | 2 |  |
| 2026 | 1 | 13-Dec-25 | 26-Dec-25 | 7-Jan-26 2 | 1 | 12/25/2025 |
| 2026 | 2 | 27-Dec-25 | 9-Jan-26 | 21-Jan-26 | 2 | 1/1/2026 |

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| **Helena College- CLOSED** | |
| 1/1 | New Year’s Day |
| 1/20 | Martin Luther King Jr. Day |
| 2/17 | President’s Day |
| 5/26 | Memorial Day |
| 7/4 | Independence Day |
| 9/1 | Labor Day |
| 11/11 | Veteran’s Day |
| 11/27 | Thanksgiving Day |
| 11/28 | Exchanged Columbus Day |
| 12/25 | Christmas Day |

*Holidays occurring on a Saturday are observed on the preceding Friday,*

*and those occurring on Sunday are observed on the following Monday.*