



Quality of Work Life
October 14, 2024 | 2:00 pm | TEAMS

QWL Mission:

Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all. (2021)

Helena College Mission:

Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals. (2022)

Minutes

Attending the meeting: Mary Twardos, Christy Stergar, Anna Thennis, Rick Henry, Kim Caldwell

I. Review of Minutes: October 2024 meeting minutes

Rick made a motion to approve the minutes and Anna seconded the motion. The vote was unanimous.

II. Treasurers report: 10/2 Cari Confirmed **\$1,500.00** money in account, is for spring 2025 employee excellence award (\$1,000 grossed up).

III. Old Business

- Renaming employee excellence award in Melanie's honor. Rick will make that recommendation in his other committees.

IV. New Business

Holiday Cheer

- Kim wondering can QWL put out to campus would anyone like to be the facilitator of specific events, maybe in MMM QWL would send to campus does anyone or committee like to facilitate? Mary will ask Robyn's thoughts.

Door Decorating-Fall Winter

- Kim would like, need to find previous Fall/Winter flyers. Maybe Staff Senate hosting.

Giving Baskets

- Committee decided on February 2025 for the giving basket, exact to be determined

- Committee needs to ask permission for raffle approval- Kim will email Cari & Sandy for permissions.
- Rick recommended funds raised to go to Melanie Heinitz scholarship. Anna asked if Melanie had a favorite cause to donate to. Mary thinks she likes the Humane Society. Kim would like the funds to go to the Library Research Prize.

Employee Longevity Award- suggested handing out at a campus function, maybe at the State of the College at the end of spring semester, also maybe a power point to recognize.

V. Next meeting: Wednesday, November 20th @ 2:00PM

VI. Adjournment @ 3:03pm.