



Quality of Work Life
October 1, 2024 | 12:00 noon | TEAMS

QWL Mission:

Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all. (2021)

Helena College Mission:

Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals. (2022)

Minutes

Attending the meeting: Mary Twardos, Christy Stergar, Anna Thennis, Rick Henry, Kim Caldwell

I. Review of Minutes: May 2024 meeting minutes

Christy made a motion to approve the minutes and Anna seconded the motion. The vote was unanimous.

Review of Minutes: July 2024 meeting minutes

Kim made a motion to approve the minutes and Christy seconded the motion. The vote was unanimous.

II. Treasurers report: 10/2 Cari Confirmed **\$1,500.00** money in account, is for spring 2025 employee excellence award (\$1,000 grossed up).

III. Old Business

- **Annual Work Plan: 10/3/24** Mary spoke with Jessie Pate, Leadership made the decision that QWL does not have to submit an AY24-25 Annual Work Plan.
- **QWL Status:** Rick Henry met with Dean Sandy Bauman regarding how QWL is approached in the future. Sandy would like QWL to continue, Sandy gave no true direction. Committee agrees to keep for another year with Giving baskets, Longevity Awards, and Employee Excellence Award, in honor of Melanie as she loved this committee.

IV. New Business

- Renaming employee excellence award in Melanie's honor. Rick will make that recommendation in his other committees.
- Giving Baskets- discuss at next meeting.

V. Next meeting: Wednesday, October 16th @ 2:00PM

VI. Adjournment @ 12:40pm.