



Quality of Work Life  
July 25, 2024 | 11:00 am | TEAMS

**QWL Mission:**

*Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all.* (2021)

**Helena College Mission:**

*Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals.* (2022)

## Minutes

**Attending the meeting:** Melanie Heinitz, Mary Twardos, Patricia Pierson, Kim Caldwell, Christy Stergar

**I. Review of Minutes: May 2024 meeting minutes**

Tabled to September Meeting.

**II. Treasurers report: \$1,500.00**, tabled to September Meeting.

*Money in account is for spring 2024 employee excellence award (Melanie will report the balance once Employee Excellence Award \$\$ posts to UMDW)*

**III. Old Business**

- **Annual Work Plan** – Melanie is working on the final report

**IV. New Business :**

- Tabled to September meeting. Discuss any feedback about changing how QWL is approached in the future. Set up a meeting with Sandy to discuss what is the goal of this committee, group of Rick, Mary & Anna, bring the discussion to the July 25th QWL meeting.

Melanie would like to keep giving baskets, longevity awards, and employee excellence award.  
Kim agrees.

V. Next meeting: Thursday, September 19th @ 11am

VI. Adjournment @ 11:22 am.