



Quality of Work Life
May 23, 2024 | 11:00 am | TEAMS

QWL Mission:

Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all. (2021)

Helena College Mission:

Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals. (2022)

Minutes

Attending the meeting: Melanie Heinitz, Mary Twardos, Christy Stergar, Anna Thennis, Kim Caldwell

I. Review of Minutes: April 2024 meeting minutes

Melanie made a motion to approve the minutes and Christy seconded the motion. The vote was unanimous.

II. Treasurers report: \$1,500.00, money in account is for spring 2024 employee excellence award (Melanie will report the balance once Employee Excellence Award \$\$ posts to UMDW)

III. Old Business

• Employee Excellence Award:

Melissa Mousel was the recipient of the award, on May 7th at the State of the College campus meeting on the airport campus. Melanie reported she sent all nominees their letter of nomination.

• May Activity Park Kickball with BBQ/potluck/games: Tuesday, May 7th from 4:00-7:00 p.m. for all employees and their families @ Robinson Park. Moved to Donaldson Campus Student Center due to weather.

✓ A huge success

- **Food Share Volunteer** - Anna Thennis reported phenomenal event, 1,100 food packs built. Volunteers met @ Food Share warehouse across from FS pantry: Activity: Volunteer Night, Tuesday, April 23rd @ 4-6pm, Kid's food pack preparation.

- **Annual Work Plan** – Melanie is working on the final report

IV. **New Business :**

- Tabled to July meeting. Discuss any feedback about changing how QWL is approached in the future. Set up a meeting with Sandy to discuss what is the goal of this committee, group of Rick, Mary & Anna, bring the discussion to the July 25th QWL meeting.

V. Next meeting: Thursday, July 25th @ 11am

VI. Adjournment @ 11:31 am.