

Helena College Quality of Work Life Committee (QWL)

Meeting Minutes

October 9 2019 / 2:00 p.m. / DON 120

Call to Order/Introductions

The following minutes from QWL on Oct 9., 2019 will be formatted in a newly emerging style entitled simply “freeflow.”

The meeting was called to order at 2:05pm. Those present were: M.A. George (chair), Twardos, Stergar, Guerin, Parker. Schwen and Heinitz joined later.

Past meeting minutes were reviewed, moved to be approved by Parker, and seconded by Twardos. Approval was unanimously passed.

Ongoing news was discussed, namely M.A.’s plea for a new chairperson.

Discussion of the 2018-19 Goals and agreed to carry forward goals 1 & 3 to the next year.

In regards to last year’s Goal 3 (Civic Engagement Opportunities):

- Discussion of the feasibility of adding a Fall Service Day. It was decided that fall was already almost over.
- The Committee will support a Spring Service Day, whether or not it happens in the form of Helena College Day (there may already be other plans in the works by Cabinet.)
- If HC Day isn’t a day of service, could Service time be flexible/scheduled in smaller “chunks?”

New third Goal – Committee discussed its desire to support HR/Wellness/Professional Development in increasing campus participation in enrichment opportunities.

- Group discussed barriers to participation, such as differing departmental “policies” or perceived acceptance of attending such events.

Winter Luncheon logistics discussion:

Heinitz – pursue catering options, send menus

Stergar – venue, gift basket info to Paige

Twardos – table cloths

Schwen – centerpieces, photo booth

All others: setup /cleanup

Miscellaneous:

Charity for gift baskets – options to vote on survey monkey/RSVP

Credit card for raffle tickets was great! (still have tickets in Cari’s office)

Agenda time scheduled for Robyn for faculty award

New item: Desire to recognize winners of Staff Excellence Award – long term – with a plaque. Should we spend leftover budget on this? We have record of winners back to 2011, but no staff are honored in our main hallway with Deans/Faculty.

ASHC is hosting a **bowling night** on Oct 25 for all of campus. We can rally staff and faculty!