Mastermind Discussion

Minutes
- The minutes from 10/6/2021 were approved after two items corrected.

2023 Calendar
- HC cannot set the calendar until after OCHE determines guidelines.
  - OCHE meeting is November 3, 2021.

Professional Excellence Award:
- Non-Faculty
  - Five prompts were established to create a rubric.
  - Service left out to differentiate it from the QWL award.
  - Professional Excellence email that will go directly to the committee.
  - A nomination letter will be sent to each nominee.
  - The call will go out through the MMM and HC Everyone.
- Faculty:
  - Sandy will email the past recipients of the faculty award to start the process to select a new recipient.
- Specifics
  - Nominations are due by December 1, 2021.
  - Both awards will be presented at the State of the College forum on Friday, December 17, 2021.
  - Donna will order the plaques.
- Current Wall Plaque
  - Looking for a new vendor to add the lettering to the wall plaque and remove the word “teaching” from the title.
Bryant Costume Parade (SB)
- Great response from the campus.
- Robyn will contact Tricia at Bryant to schedule the groups in succession.
- Sandy will meet with the staff senate to see they will help organize the costume parade.
- **Update**: The school district’s protocols prevent Bryant from coming over to our campus. HC may be able to gather as a team and stand outside their doors to provide treats as they parade by.

Update on Finishing Trades Institute (SB)
- Montana Legislature provided funds to bring in FTIUM to train journeyman to learn drywall, painting, glasswork, and glazier.
  - 6500-hour apprenticeship
- Enrolled students can take Gen Ed to earn an associate degree. (Six courses are paid for by FTIUM)
  - FTIUM may recommend that all their students take Gen Ed through HC plus dual enrollment students if the logistics work out.
- FTIUM is going to lease the APC lecture hall in the spring and hire APC faculty for CNC.
  - FTIUM is looking for a building to house the institute.
- In January, HC will submit a Request to Plan (RTP) for finish construction with four concentrations.
  - Provide credit by exam.

Lighting Project Financing (SB)
- The project is 600K and includes solar panels that will be installed in the spring.
  - It is estimated that HC will save 35K per year on energy bills.
  - HC is taking a loan for $577K.
  - The interest earnings from the STIP fund and energy savings will pay back the loan.

Cosmetology
- Slate Architecture’s cost to plan the remodel/repurpose of the Fire Bay is 47K.
  - HC will request BOR approval to contract with Slate Architecture to start the architectural plans to estimate the total cost of the project.

Brawl of the Wild Pantry Food Drive
- “Can the Griz” or “Can the Cats” will kick off September 29th.

CRM
- RFP was posted on Monday.
  - The cabinet will bring recommendations for the committees to the next cabinet.