

INSTITUTIONAL DEVELOPMENT, EFFECTIVENESS, AND ACCREDITATION MEETING ON September 16, 2026, at 2:00 P.M., DON 122 MINUTES

Helena College Mission: Helena College Supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals.

IDEA Council Mission: The Institutional Development, Effectiveness, and Accreditation Council is a representative body whose mission is to advance the strategic direction of Helena College through assessment and planning. The committee also has oversight for activities related to maintaining institutional compliance with regional accreditation policies and standards.

Attendees

Name	Role on Council	Title	Term Status
Jessie Pate	Chair	Director of Institutional Research & Effectiveness	Standing
Bryon Steinwand	Assessment Database Developer	IT & Programming Instructor	Standing
Paige Payne	Recorder	Executive Assistant	Standing
Cody Torres	Trades faculty	Welding Instructor	Year 4 of 3
~~Katelynn Eberhardt~~	Staff/director at large	Director of Student Wellbeing & Engagement	Year 3 of 3
Nathan Munn	General Education faculty	Social Sciences Instructor	Year 2 of 3
Robyn Kiesling	Cabinet member	Executive Director of General Education, Transfer, and Academic Support	Year 1 of 3
Tyler Young	Staff	Online Teaching & Learning Support Specialist	Year 1 of 3

Priorities for AY2627

TBD

Pre-Reads/Supplemental Materials

- IDEA Council Minutes 20260804
- IDEA Council Disaggregated Data Review Workshop Report

Agenda

Welcome New Members

Approve minutes: IDEA Council Minutes 20260804

- Nathan Munn moved to approve. Bryon Steinwand seconded. Approved.

Accreditation Updates

- [New standards](#) approved by member institutions. Guidelines and resources expected by mid-October.
 - We will write next year's Mid-Cycle Report to the new standards
- New name - Northlight

Goals for the Year

- Identify and explore gaps in student achievement
 - Evaluate last five years of annual plans. Look at how many unique goals there were over the 5-year period.
 - Did the goal get finished? Look at rolled over goals.
- New strategic plan
 - Gardner Sensemaking
 - Provides support and best practices guidance.
 - Conducts surveys to assess what the campus feels about student success.
 - Will guide, provide data and identify priorities for student success which will help write the next strategic plan.
 - Annual plans
 - Departments like the annual plans because it helps them set goals, but it is unknown how the AP fits into the strategic plan.
 - Suggestion: Tie the goals in the annual plans to the program review recommendations.
 - Resource needs are always mentioned in the program review. Use the recommendations to connect resource allocation to the LRBP and strategic plan.
 - Resource allocation: Consider collaboration with Budget Council
 - Institutional effectiveness:
 - Create a flow chart how it all relates. How do we know that we are doing a good job at HC?
 - Discussed narrowing the scope.
- Continue IAP cycle.

Annual Plans

- Supervisor review due 9/25.
- IDEA review only the new authors.
 - Have AI review the plans, then IDEA will review the data using the same criteria.
- Five-year annual plan analysis

Disaggregated Data Review Workshop – Next Steps – Tabled

- 150% graduation rate for part-time students – consider looking at credit accumulation
- Retention and graduation rates for female students – consider looking by program
- Transfer rates for veterans and non-traditional age students – consider looking by program, employment

Next Meeting: September 30 (moved up one week due to scheduling conflict)