



Faculty Senate Minutes

January 11, 2018, 8:00 a.m. to 9:30 a.m.

DON 207

- I. Call to order at 8:09 by President, Nathan Munn.
- II. Review of Faculty Senate Minutes from December 18, 2017. Modified and approved. Karen moved; Emmett Coon seconded.
- III. Communications. New Moodle was announced, Nathan Munn.
- IV. Committee Reports
 - a. PAC: Kim Haughee: individual meetings tomorrow. Off to great start!
 - b. ASCRC: Barb Y: meeting next week; with bylaw changes we will be inviting an additional member.
- V. Unfinished Business
 - a. Third reading of changes to Faculty Senate Articles and Bylaws: Nathan recommended continuing with 3rd reading and make position changes and ASCR changes as amendment. John: Position change of Associate Dean position is not in our control; just change it. Kim seconded. Associate Dean of Academic and Student Affairs title will be inserted for change of title. Assistant Dean of Student Affairs title will be replaced. Motion carried. Kim moved to approve third reading. Tod seconded. Motion carried.
 - b. Guided pathways. Nathan is looking for guided pathways to come out and go to appropriate areas for redesign. Jan C. spoke on how to develop adjuncts as a difficult for interesting piece. The recommendation cites a "cafeteria college" where a student potentially misses portions of vital courses. Seth spoke about a project from last year which he and Karen H. worked on. Karen: we should reach out to adjunct to help develop in any way possible. Barb: all positions are year to year anyway; adjunct are the subject matter experts. At UM, adjuncts do continuous contracts. Deb & Kristina: meetings are difficult for adjunct. Invite to meetings but be creative in integrating. Stipends are paid for adjunct to develop new curriculum. Kristina K: adjunct contract

looks like classroom time only. We had separate agreements for additional time.

Robyn: Nursing's contract design is different. Nathan will look into it.

VI. New Business

- a. Modification of Senate Officer positions in Articles and Bylaws.
 - i. Recorder – Nathan: position should be made permanent. Clarification (Barb Y): page 6: Nathan will change for Senate, not ECOS (Move to Section 8; make correction on page 6). ECOS recorder cannot be recorder for Faculty Senate. Recorder is present in bylaws for ECOS.
 - ii. Administrative positions to be evaluated: Nathan added positions to bylaws, 3rd reading. Evaluations will be done (every two years) in Spring of odd years (next 2019).
- b. Evaluations of Gen/Tech division chairs and Heads of Nursing and Fire & Rescue
- c. Change of leadership positions: Barb Y: until we know more, and perhaps today. Robyn: Chad leaves in February but now covers both positions as formed into one. This won't change much but with shift down of responsibilities to director level and evaluating for change. Nathan: more authority will result to directors. Della: contract employees will have more authority. Betsy: Carroll College just did the same change, through an Interim President. Barb Y: MT Tech has done the same thing. Rick H: sent message to ECOS to clarify some responsibilities as affected with new delegation. Robyn: Barb McAlmond and Jeff Block now report to Dean. Patrick Starfish is a real deal now.

VII. Good and Welfare/Question and Answer

- a. Nathan: Teaching Techniques for Professional Development; we can share this regularly.
 - i. Karen H: use sessions as Q&A sessions. Karen is teaching Conex 1-06 this semester, two credit Communication class. Focus on Trades. Open to suggestions after talking to Tammy about soft skills. Seeking suggestions for curriculum. Doing resume, linked in profiles, job search, employer contact, phone use. Students will have real items to take to job search with them. Deb: Mock interviews. Tod: Interact with customers and doing paperwork. Karen: Conflict resolution and written portfolio. Karen RC: In Design, transmittals are legal; clause about Health, Safety, Welfare: Clear, concise & correct are the 3 C's.
 - ii. Nathan: last semester's Memory class. Consider how to teach with body movements; body cognitions.

VIII. Additional Comments

- a. John: new role with MT ACS, celebration April 22. Additional classroom resources, pens, pencils, UV exposure cards; to celebrate Earth Day.
- b. Helena College Day is April 27.
- c. Nathan: Research Day, April 13, will occur again; any area can enter. Logo is being designed. John McKee, head distiller, inventor of continuous flow still, will be keynote speaker.
- d. Barb Y: how do we bring on new members? New member for ASCR, meeting 2nd Thursday. Tod (ECOS) called for nominations. Bryon – Karen nominated; Becki

seconded. Amy nominated Derrick, Ben seconded. Becki moved close; Emmett seconded. Motion carried. Derrick and Bryon are referred to Faculty Senate as nominees for election. John H. conducted election. Bryon was elected. Thursday, January 11, 2018 16 is next ASCR meeting.

IX. Adjournment: Karen moved; Tod second. Motion carried at 0930.