

EMPLOYEE WELL-BEING & ENGAGEMENT COMMITTEE
MEETING MINUTES
TUESDAY, JUNE 9, 2026
SECOND TUESDAY OF THE MONTH FROM 2:15 TO 3:00 P.M.

☒ Sandra Bauman, Dean/CEO (Chair)	☐ Abby Rausch, Director of Marketing
☐ Kim Caldwell, Academic Coach & Tutor Coord.	☒ Cari Schwen, Exec. Director of Fiscal Services
☐ Rick Henry, Life Science Instructor	☐ Christy Stergar, CEC Program Manager
☐ Keri Jaynes, Math & Physics Instructor	☐ Anna Thennis, TRIO, MT 10 Program Director
☒ Amy Kong, Director of eLearning/Fac. Dev	☒ Mary Twardos, Human Resources Generalist, Recorder
☐ Courtney Radke, Nursing Instructor	☒ Joyce Walborn, Math Instructor

Mission and Purpose:

The Employee Well-being and Engagement Committee is dedicated to fostering an inclusive and supportive environment where every employee feels valued, recognized, and invited to participate fully in the life of our organization. Our mission is to celebrate the contributions of our workforce, promote opportunities for social connection and community building, and provide intentional support for new employees.

We are committed to creating a workplace that encourages work-life balance through initiatives such as celebrations, volunteer opportunities, family-friendly activities, and the promotion of restorative breaks and physical movement. We prioritize the mental and physical well-being of our employees by offering access to wellness resources, professional development, and staff events through the Montana University system.

Our goal is to build a cohesive campus community by providing opportunities for team building through social activities and offering a robust support network for all employees. Through these efforts, we aim to cultivate a thriving and engaged workforce committed to the success and well-being of each individual and the organization as a whole.

Mastermind Discussion:

Agenda:

- **Approve May Minutes:** review minutes and make edits if needed. They will be posted to the EWE webpage usually two days after the meeting.

Workgroup report Wellness: *Committee consists of the following members: Keri Jaynes, Amy Kong, Courtney Radke, Cari Schwen, Christy Stergar and Joyce Walborn/chair*

- MUS Karen Wood June info email with webinar information for the MMM next issue.

Workgroup report Engagement: *Committee consists of the following members: Kim Caldwell, Rick Henry, Anna Thennis and Abby Rausch/chair*

- Employee Appreciation Celebration
 - Holter Happy Hour, May 28th. then to Grandstreet Show/Guys and Dolls Jr.
 - Fun time had by all who attended

New Business: Sandy

- **Summer Events**
 - **Game days**
 - Tuesdays in June & July (list of who will set up each Tuesday)
 - Cari with Therese Collette RE: ice cream truck late June early July

- **SponCon 2nd annual** *upcycling building competition and fundraiser hosted by the Rotary Club of Helena and Helena Area Habitat for Humanity*
 - HC won trophy
 - May 30th auction rescheduled for Saturday June 13
- **MUS Wellbeing Task force**
 - Students & employees
 - No new news

Adjourned: 2:23 pm