

**EMPLOYEE WELL-BEING & ENGAGEMENT COMMITTEE  
MEETING MINUTES  
TUESDAY, MAY 12, 2026  
SECOND TUESDAY OF THE MONTH FROM 2:00 TO 3:00 P.M.**

<input checked="" type="checkbox"/> Sandra Bauman, Dean/CEO (Chair)	<input type="checkbox"/> Courtney Radke, Nursing Instructor
<input checked="" type="checkbox"/> Kim Caldwell, Academic Coach & Tutor Coord.	<input checked="" type="checkbox"/> Abby Rausch, Director of Marketing
<input type="checkbox"/> Jody Coombs, Diesel Mechanics Instructor	<input checked="" type="checkbox"/> Cari Schwen, Exec. Director of Fiscal Services
<input checked="" type="checkbox"/> Rick Henry, Life Science Instructor	<input checked="" type="checkbox"/> Christy Stergar, CEC Program Manager
<input type="checkbox"/> Keri Jaynes, Math & Physics Instructor	<input checked="" type="checkbox"/> Anna Thennis, TRIO, MT 10 Program Director
<input checked="" type="checkbox"/> Amy Kong, Director of eLearning/Fac. Dev	<input checked="" type="checkbox"/> Mary Twardos, Human Resources Generalist, Recorder
<input type="checkbox"/> Kathy Mortimore, Trades Retention Specialist/Career Coordinator	<input checked="" type="checkbox"/> Joyce Walborn, Math Instructor

**Mission and Purpose:**

*The Employee Well-being and Engagement Committee is dedicated to fostering an inclusive and supportive environment where every employee feels valued, recognized, and invited to participate fully in the life of our organization. Our mission is to celebrate the contributions of our workforce, promote opportunities for social connection and community building, and provide intentional support for new employees.*

*We are committed to creating a workplace that encourages work-life balance through initiatives such as celebrations, volunteer opportunities, family-friendly activities, and the promotion of restorative breaks and physical movement. We prioritize the mental and physical well-being of our employees by offering access to wellness resources, professional development, and staff events through the Montana University system.*

*Our goal is to build a cohesive campus community by providing opportunities for team building through social activities and offering a robust support network for all employees. Through these efforts, we aim to cultivate a thriving and engaged workforce committed to the success and well-being of each individual and the organization as a whole.*

**Mastermind Discussion:**

**Agenda:**

- **Approve April Minutes:** review minutes and make edits if needed. They will be posted to the EWE webpage usually two days after the meeting.

**Workgroup report Wellness:** *Committee consists of the following members: Keri Jaynes, Amy Kong, Courtney Radke, Cari Schwen, Christy Stergar and Joyce Walborn/chair*

- Employee Annual Enrollment end May 15
- Allocations left over to buy wall rack for employee break room, Seth will help setting up rack. Reports completed and submitted.
- Next year ideas will be discussed in the fall
- Sandy -MUS Karen Wood email with webinar information for the HRWMM next issue. Maybe Wellness group can also share with campus.
- Rick- Impact Committee working on monthly mental health for campus

**Workgroup report Engagement:** *Committee consists of the following members: Kim Caldwell, Rick Henry, Anna Thennis, Jody Coombs, Kathy Mortimore and Abby Rausch/chair*

- Employee Appreciation Celebration, progress some Venmo money received.
  - Holter Happy Hour, May 28<sup>th</sup>. then to Grandstreet Show/Guys and Dolls Jr.

- 50 tickets available for the GrandStreet Show. Tickets for employee +one. Family Friendly event kids okay.
- May be able to get more tickets if needed.
- Abby will gage attendance.
- Can open to Foundation members & Advisory Board
- 2025 did offer to students, did not get any bites
- Pizza & Salad from 10Mile
- Abby will post in HRWMM section
- Abby will post on Teams/Main
- Thanking about plans for Fall stuff

### **New Business:**

- **Summer Events**
  - **Game days**
  - Tuesdays in June (Cari 6-2, 6-16, 6-23) (Anna 6-9, 6-30) & July (Amy & Christy)
  - Kim will find the games & keep in a classroom for the summer for easy access
  - Sandy will notify facilities about lawn event dates
  - Sandy will send calendar invite to campus, 11am-1pm
  - Cari will get ahold of Therese Collette re: ice cream truck
  - Pot Luck date TBD
- **SponCon 2<sup>nd</sup> annual** *upcycling building competition and fundraiser hosted by the Rotary Club of Helena and Helena Area Habitat for Humanity*
  - Saturday, May 16, 2026
  - Two HC teams
  - Shopping at restore started today
  - HC Tent & Banner up
  - Traveling Trophy
- **BBQ successful**
  - All had a good time

**Adjourned: 2:36 pm**