



Diversity Committee

August 9, 2018

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| <input checked="" type="checkbox"/> Kim Feig, Chair | <input checked="" type="checkbox"/> Robyn Kiesling |
| <input checked="" type="checkbox"/> Marika Adamek | <input checked="" type="checkbox"/> Jessie Pate |
| <input type="checkbox"/> Julie Adams | <input checked="" type="checkbox"/> Stephanie Pung |
| <input checked="" type="checkbox"/> Hayley Blevins | <input type="checkbox"/> Deb Rapaport |
| <input type="checkbox"/> Laura Gifreda | <input type="checkbox"/> Joyce Walborn |
| <input type="checkbox"/> Brenda Johnson | <input checked="" type="checkbox"/> Hannah Johnson, ASHC representative |
| <input checked="" type="checkbox"/> Kristina Kenning | |

1. "I Am" Campaign: Orientation & Week of Welcome
 - a. Orientation (August 14, 16, 28):
 - i. Be at Orientation during check-in (12:30-1/4:30-5) with I Am posters, taking pictures for new ones, and a survey with questions about how a person identifies and what programming they are interested in – informal campus climate survey
 - ii. Stephanie, Kim, and Hayley have volunteered to be at tables, Kim will email for more volunteers – want 3 at each time
 - b. Week of Welcome Tuesday, 28th
 - i. 11-2, 3 volunteers per hour is ideal
 - c. Stephanie – "I Am" Stickers
 - i. Pursuing quotes from Action Print and other online vendors, will likely be a little expensive for different designs
 - ii. Tabled in favor of chalkboards from last year
 2. Unpack Ariel's Workshop: What did you gain? What should we implement (and in what order of importance)?
 - a. Incorporate Big 8 of Social Identity into programming
 - b. Campus Climate Survey – Robyn talking with Mike Brown about this
 - i. Do we need a strategic plan for diversity?
 - c. Do we have the skills to facilitate serious conversations? Would like to have professional development in facilitating – committee to consider submitting an application for professional development funding. Maybe involve faculty and students interested in facilitating dialogue.
 - d. Questions for Ariel: Is the facilitator training at MSU a self-paced course? Could we get this course for HC?
 - e. UM testing preferred names in Banner, Banner 9 will include option for preferred pronouns
 3. Fall Programming
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- a. Maybe have a mix of content- and conversation-driven Diversity Wednesday sessions.
 - b. September 12 Diversity Wednesday: History of "I Am" in Room 119
 - c. September 26: Film in Room 119
4. ASHC
- a. Too busy at start of year to take over I Am HC this year, but do want it to be student-driven going forward – Hannah can help with Orientation and WoW events as student presence
 - b. Willing and interested in partnering with Diversity
5. Diversity Committee Membership
- a. Open Meeting/Q&A for all Employees on August 24th 12:30 lunch, Lecture Hall.
 - b. Students encouraged to join Diversity
6. Plans for SafeZone training in spring.
7. Beginning to talk about rewriting diversity mission statement, etc and what needs to come from leadership about commitment to diversity.
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