



CAMPUS ADVISORY COUNCIL

Minutes

Helena College Lecture Hall – 10/14/2015

COUNCIL MEMBERS IN ATTENDANCE:

- ~~Brian Obert~~, MBAC
- ~~Bryan Page~~, Dept of Labor & Industry
- Carol Rule**, Helena Job Service
- ~~Doug McBroom~~, Dept of Transportation
- Gene Walborn**, Dept of Revenue
- Lisa Cordingly**, Helena Education Foundation
- Margaret Bowles**, OPI
- ~~Nate Olson~~, St. Peter's Hospital
- Rick Hays**, Community Volunteer
- ~~Tiffany Ferguson~~, Northrop Grumman

HC STAFF/FACULTY IN ATTENDANCE:

- Daniel Bingham**, Dean/CEO
- Chad Hickox**, Associate Dean of Academics
- ~~Elizabeth Stearns Sims~~, Assistant Dean of Student Affairs
- Russ Fillner**, Assistant Dean of Fiscal and Plant
- Mike Brown**, Institutional Researcher
- Robyn Kiesling**, Interim Gen Ed Division Chair
- ~~vacant~~, Trades Division Chair
- Della Dubbe**, Director of Library Services
- Mary Lannert**, Director of Continuing Ed
- Sandy Sacry**, Director of Nursing
- ~~Sarah Dellwo~~, Registrar
- ~~Val Curtin~~, Director of Financial Aid
- ~~Leesa Estey~~, Student Senate President
- ~~Brenda Johnson~~, Interim Staff Senate President
- Rick Henry**, Faculty Senate President **represented by Karen Henderson**

Recorder: Summer Marston, Assistant to the Dean/CEO

TAACCCT IV

TAACCCT IV (HealthCARE Montana) is a \$15 million grant awarded to make healthcare education consistent throughout the state. Not specifically for nursing, but biggest portion relates to nursing. Touches on prior learning assessment, foundation courses for anyone who wants to go into healthcare, healthcare apprenticeships, and reviewing curriculum to revise. Currently, the College has a first level LPN (Licensed Practical Nurse) and an RN (Registered Nurse). The grant curriculum committee is trying to reduce the amount of time it takes to get a student through and out into the workforce. The result will be a standalone ADN (Associate's Degree in Nursing) and standalone PN (Practical Nursing). Dropped nutrition, dropped Nursing 100. Students would take a semester of prerequisites. Employers have expressed a need for LPNs, but there may not be enough draw to sustain individual LPN program. Directors are discussing regional LPN programs. If do go regional, HC could easily be a regional and have a big enough cohort program. Standalone ADN will have difficulty getting into the RN program. Nobody drops out of the RN program. It is too hard to get into. Entrance requirements will be different for the programs. PNs will take Biology (not A&P), math for drugs, college writing, and psychology. RNs will take A&P I/II and college algebra. They would have to go back for classes to even apply. Four-year schools are putting together a program where ADN can get a BSN (Bachelor of Science in Nursing).

There will be significant impacts to HC and all two-year colleges. HC currently has 32 LPN and 24 RN students. With changes from the grant, will likely have four cohorts of 16 RNs, but they will be taking less prereqs which will cost the campus money. Trying to minimize negative impacts while attempting to grow to meet regional needs. HC has 100% pass rate with both LPN and RN programs, hopefully the new curriculum will not affect that, there will be assessment to

adjust and fix problems going forward. Unsure when the implementation will happen, probably beginning 2017 with phase-out of one program and phase-in the other. Likely 3-4 semester process.

INDIVIDUALS WITHOUT HIGH SCHOOL DIPLOMAS

Handout showed incoming student information. Two-year colleges are open enrollment, students only need HS diploma or equivalent (unless have 12 credits at another college or university). The College cannot track who awarded the GED or HiSET. Currently experiencing a drop in enrollment. Technology programs have maintained rather flat enrollment, working on equivalent degrees. The longer students take to get through developmental ed, the harder it is to retain them. Developmental courses serve a wide range of ability levels. Determined with COMPASS or ACT/SAT. COMPASS is being replaced, and there is a statewide committee to look into a replacement. HC working to create more of a learning community where most students are in four classes together. Started with 16, will grow to 4 more when starting the new class. Helping support students to get them through quickly, identifying student needs to make sure they are in the right developmental courses. Hoping faster successes encourage students, showing they are close to courses that will apply towards their degree. Turning “gatekeeper” into “gateway” courses. HC will work with OPI to gather more data. Margaret stated there were 60 HiSET students, could be potential HC students. HC and ABE (Adult Basic Ed) are collaborating more to create a more seamless transition, helping students feel comfortable, to get to know HC faculty, conceptualized learning. Goal is to integrate ABE faculty, students, direction, goals, etc. Helping ABE students become part of the college community, bringing them into the library. ABE also now takes people with HS diplomas, but have low skill levels. HEF does a lot of great work with teachers, students. This discussion will continue in future meetings. Lisa suggested Joslyn Davidson from the Helena School District be approached to join the Advisory Council. Carol stated Dan Dobyms could also be helpful to have in the conversation as he works closely with Job Service and knows that clientele. Could help set up academic pathway.

APPRENTICESHIPS / INTERNSHIPS

Governor pushing apprenticeships. Continuing Ed working on a \$20k grant proposal for an apprenticeship program on CNA and CCNA to pay labor costs for students live apprenticeships. Hopefully the businesses will see it as a positive thing and take it over. HC will also receive \$100k for Machining coop program to help pay student cost to do work in the field.

FOUNDATION UPDATE

In the process of discussing the campaign kickoff, goal is to earn \$5 million in the first year.

NEEDS IN THE COMMUNITY – PROGRAM DEVELOPMENT (SUPPORT AND STRENGTHEN TO MEET COMMUNITY EDUCATIONAL NEEDS.

The economy is good, and Job Service seeing more seekers who have more barriers to employment – felony convictions, poor work history like attendance. A lot of those people turn to education. Discussion about programs for incarcerated people. Some are misinformed while they are institutionalized. No special programs for parolees, only a work opportunity tax credit for the employer. There is a community group that works with parolees, mostly job development. Discussed possibly a free course to help guide these seekers into the right programs. HC has a course about workplace expectations, office success strategies. Could this be a dual enrollment course requirement, or bring in Job Service and others in industry to help teach. Incorporating with Adult Ed. High Schools may have something, but Dual Enrollment would take it to a collegiate level. Adult Ed positive for the community. Helps all areas of the population take ownership in the college. Department of Revenue worked with HC on customer service training, worked very well, talking to other agencies about expanding. Discussed getting people onto the campus, more outreach, possible survey with small businesses to see if there are other needs or to promote existing classes, having someone on staff as an ambassador or liaison to touch base. HC will work to become better partners with midlevel employers regionally, not just in Helena. CE can work with multiple employers together to meet their needs.

CAMPUS SECURITY

Lisa discussed a letter written by an instructor from Oregon. Carol stated Job Service hears more discussion about gun control. Gene discussed Department of Revenue process, likely happens at other state agencies. People seem to want to



know what the College's plan is. HC has seen increased mental health needs. When the economy goes down, this need goes up. HC works to pay attention to points of contact, help provide those in need to available resources.

DELIVERABLES:

- Helena College and ABE will work together to get more data and help make the transition more seamless.
- HC will approach Joslyn Davidson from the Helena School District to join the Advisory Council.
- Dan Dobyms will be brought invited to the next Advisory Council meeting.
- HC will work to become better partners with midlevel employers regionally, not just in Helena.