
Nursing Department Community Advisory Board Meeting Minutes

Date: Wednesday, November 16, 2022, from 12:30 to 1:30 p.m.

Location: Online via TEAMS

Welcome

Nursing Mission Statement: *To provide exceptional nursing education using innovative academic, simulated, and clinical experiences that prepare our graduates as safe, competent, direct-care nurses poised to meet the diverse healthcare needs of our community.*

Members Present:

Mikel Allen; Debera Charlton; Tessa McGree; Debra Rapaport; Kristina Kenning; Marie Page; Greg Thompson; Sara Mosher; Paige Payne, Recorder

Review of Minutes

- Approved

Update on Cohorts

- Currently, 69 students have enrolled in Nursing courses 61 RN and 8 LPN (4 in Hamilton)
- We have 14 RN and 8 LPN graduates this December.
- Students doing well and the nursing program appreciates the medical community's openness to allow the students to be in their facilities for clinicals.
 - Shodair – LPN clinicals.
- Application for the spring session is open now until December 2, 2022. LPN applications are up.
 - The program is taking 20 RNs and 8 LPNs in the spring.

Community Partnerships

- Pinning December 16, 2022, 1:30 at St Mary's Church, 1700 Missoula Ave, Helena, MT 59601
- The advisory board is welcome to attend.
- Let's hear from our partners: what are we doing well and what do we need to improve...anything that we aren't doing that we should be doing?
 - Deb Charlton, VA:
 - Very impressed with the program and appreciates that the VA and HC have been able to work together to solve any problems or glitches. The VA loves to have HC students.
 - Tessa McGree, St. Peter's Hospital
 - St. Peter's has been able to provide many opportunities to the HC students in clinical rotations. Her institution is moving to EPIC in the spring which may cause some disruption in the schedules. Summer internships need to be planned.
 - Mikel Allen, Shodair
 - Students would have a better experience if there was an instructor on site. Hopefully, HC can provide an instructor by fall 2023.
 - There was a situation recently. There were inappropriate conversations between an HC student and a patient which created an awkward situation for Shodair's staff.
 - Contact Deb Rapaport or Dawn Oliver by phone or text in the future.

- Students are struggling with therapeutic conversations with psychiatric patients.
- Shodair is moving into the new building January 27 to February 5, 2023. Students will not be able to attend clinicals during this time.

NCLEX Pass Rates

- The pass rates last spring were poor which was contributed to COVID and the sudden change in the learning module. Since then, the nursing department made some changes and is pleased with the 2022 numbers.
 - 2021- RN 80% (retakes 100%)
 - 2022 RN to date (includes Dec 21 & May 22 graduates) 96.43%.
 - Montana RN pass rate 82.73%
 - National RN 80.88
 - PN Dec 21 graduates- 80% 4/5 passed first attempt (100% with retake)

Board of Nursing Update

- Annual report.
 - A new annual program review started this year which is similar to our accreditation annual report. The report will include the number of graduates, pass rates, and attrition. The new format will produce more data to compare and evaluate nursing programs across the country.

Program /Curriculum Update

- Dedicated Simulation Lab
 - Moving the nursing office from DON107 to DON112 which is closer to the student center.
- Turning DON107 into a freshmen foundations skills and assessment lab.
 - The Helena High school students who visited HC were able to experience the lab. It was very successful.
- DON109 will be a Simulation lab and a senior skills lab.
- The Nursing Simulation/Skills Lab Specialist II Position will be posted this week. The position maintains and sets up the labs and equipment.
 - The nursing department does not have an administrative assistant and will not hire one this year. The position has been vacant since April 2022. The funds will be used for Lab Specialist II.
 - The nursing department has two strong work studies.
- Nursing is focusing on marketing our two programs RN and LPN to capacity.
 - Target: 20 RN cohorts 2x a year.
 - Requirements: Teas Test 70 minimum, plus high GPA, prerequisites, and experience.
 - Target: 16 LPN cohorts 1x a year.
- LPN/RN Bridge Program
 - A lot of inquiry about the LPN/RN Bridge.
 - The program is on hold for now. Any currently licensed LPNs may apply to the RN program and follow the same admission requirements.
 - May allow some credit for first semester classes thru PLA prior learning assessment/licensure.
- Curriculum Update:
 - Continuing ATI with the RN programs. Faculty integrating the ATI resources into classwork and assignments.
 - LPN – HC is transitioning to FA Davis and Davis advantage resources for LPNs instead of ATI.
 - The cost is less and students struggle with having two books that often contradict each other.
 - Good resources for the faculty.
- Attrition:
 - We had one LPN withdraw for personal issues and is planning to return in the fall.

- A student withdrew due to the requirement to have the COVID vaccine. HC does not require the vaccine, but the medical institutions do require it for clinicals.
- A third student left the RN program and transitioned to the LPN program (personal issues) and is now doing well in the LPN program and set to graduate.
- Articulations
 - RN to BSN with Grand Canyon is a concurrent BSN program. During winter and summer, students take required GCU courses. Students have to pass the NCLEX, then are required to finish the required GCU courses.
 - MSUB offers an online RN to BSN pathway. The program takes 2 more years. The student must graduate from HC with their Associates RN, then pass NCLEX. Once licensed they can apply to the RN to BSN pathway and complete their BSN in as little as one calendar year.

Training/CEU/Professional Development/Faculty

- The nursing faculty completed an equity course on *Creating a Culture of Inclusion* in October.
 - Part of the strategic plan at HC.
- Kristina attended an NCLEX Next-Generation Conference. The NCLEX exam has been changed to focus on students' ability to think critically. The new version of NCLEX will launch April 1, 2023. HC is working to implement the new material into the HC courses.

Nursing Career Fair

- Well attended and successful.

Accreditation:

- The next accreditation site visit is in the spring of 2024.
 - The main focus is on the learning outcomes.

The meeting ended at 1:15 p.m.