FIRE AND RESCUE ADVISORY COUNCIL
Meeting Notes

Donaldson Campus, 10:00-11:30AM, 11-15-19

ATTENDEES:
☒ Scott Sanders, Chair, Bozeman Fire
☒ Dann Babcox, Park County Rural Fire
☒ Jeff Brandt
☒ Joe Calnan, Frenchtown Fire
☒ Mike Chambers, Helena Fire
☒ Ken Macinnes, Livingston Fire
☒ Christopher Newman, Missoula Rural Fire
☒ Dave Sammons, L&C County Rural Fire
☒ Trevor Schilling, Billings Fire
☒ Kelly Tuck, Rocky Mtn Emergency Serv
☒ Dave & Jennie Webster, St.Peter’s Hosp Ambulance
☒ Rylie“Roberts”Adams, Park County Rural Fire
☒ Tammy Burke, Trades Division Chair
☐ Sandy Bauman, Associate Dean
☒ Angela King, Career Connections Coordinator
☑ Mary Lannert, Dir Cont Edu & Workforce Dev
☒ Laura Vosejpka, CEO
☒ Mike Wiederhold, Director of F&R Program
☒ Bridget Guerin, Administrative Associate APC

1. Analyze Course Content and Sequence
   a. Montana requirements have changed.
   b. EMT is required for fireman.
      i. Streamed to Livingston for the 1st time – wasn’t robust enough and technical problems arose.
         1. Business partners would like it to have the students be face-to-face with their instructors and have hands-on skills.
         2. Watching is not the same as doing – students need practice.
         3. Course needs to be more personal.
            a. Possibly stream the class with a live trainer.
         4. HC staff explained that if the problem with the streamed course was a delivery problem (due to technical issues) that we will get that fixed.
      ii. EMT as a Pre-Req could discourage students from the program.
         1. Maybe have the course at the end of the program – complete all courses and then have the Advanced EMT course.
2. Promote and Assist in Maintaining Quality Programs
   a. Certifications?
      i. Adding on certifications would help to build the student resume’ which would make them more hirable.
      ii. Certifications should be required for graduation.
         1. $95 fee for test
      iii. Should there be a capstone?
3. Assist in Short and Long Term Planning for Program Improvement
   a. A good way to be more marketable for hiring is to have the students do volunteer work.
      i. This would give the students more practice and experience in the job field.
4. Assist Students in Developing Resumes and Interviewing Skills
   a. Currently Doing This and Need to Continue
      i. Angie King offers workshops at HC along with 2 writing classes.
      ii. B. Roberts class is great for the interview process – driven towards Fire & Rescue.
      iii. Phone and Skype options would be a good addition.
   b. 100% of students are volunteer fire fighters by the end of their first semester.
      i. Two careers are possible: EMT or Firefighter
5. Assist in Developing a Marketing Plan
   a. Very, Very Behind in This
   b. A Strategy Needs to be Identified
      i. Rylie Adams has been working on a video advertisement for the program that could help recruit students.
         1. Laura would like to get together with her to review it and discuss how the HC marketing director could possibly use it.
      ii. Discussion about figuring out numbers for the program – typical age of students and what demographic we should be recruiting.
         1. Who is not coming to HC that should be???
         2. High school students need to have knowledge about the program.
         3. Career Fairs for older students –possibly those in their 20’s.

ACTION ITEMS:

Laura Vosejpka

- Look at the numbers for cost per student to educate.
- Connect with Rylie Adams about promotional video.
- Certifications for graduation requirements.
- Update numbers on website.
- Cost projection for Angie King to go to Livingston for training.