



PROFESSIONAL DEVELOPMENT COMMITTEE

MARCH 18, 2026, AT 1:00 PM, DON 123 & TEAMS

AGENDA

Helena College Mission: Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals.

Professional Development Committee Mission: The Helena College Professional Development Committee distributes allocated funds to support both individual growth and campus-wide initiatives, ensuring the greatest impact for the college's educational, instructional, and professional development goals.

Professional Development Committee Objectives:

1. Allocate professional development funds based on clearly defined criteria to ensure consistent and equitable distribution among applicants.
2. Strengthen campus-wide professional development by offering targeted workshops and training sessions that address the diverse needs of all employees.
3. Enhance the quality of education by supporting faculty, staff, and directors in incorporating current best practices and updated industry standards into their curriculum and operations.

Attendees

- ☐ **Marika Adamek**, Assistant Registrar
- ☐ **Beau Howard**, Accounting Associate IV
- ☐ ~~**Amy Kong**, Director of eLearning & Faculty Development~~
- ☐ **Jessie Pate**, Chair, Director of Institutional Research & Effectiveness

- ☐ **Sevda Raghieb**, Director of Nursing
- ☐ ~~**Larry Taylor**, Anatomy & Physiology Instructor~~
- ☐ **Mary Twardos**, Human Resources Generalist
- ☐ ~~**Glen Zeigler**, Welding Instructor~~

Pre-Reads and Supplemental Materials in Team Files

- PDC Minutes 20260218
- Support Resources for Supervisors

Agenda

Approve Minutes

- February 18, 2026 – Mary moved, Beau seconded, approved

Debrief Student Wellbeing PD Activity

- Presenters did well, 20 attended, 3 presenters and 5 PD members, attendees seemed engaged and to find it useful
- Was recorded – share in HC Main or PD Channel (maybe link from Vector)
- Sevda will send thank-you notes to the presenters

Budget Update

- About \$3,000 remaining to allocate.
- Beau is processing one RAT, will reconcile with UMDW
- Mary will put a reminder in the MMM that we still have funds for the academic year.

- Some Nursing faculty/staff may be applying for travel expenses to attend the AI Conference at MSU in April.

Offerings for the Year

- ACUE Commons – ACUE is sending reminders, so we don't need to for a bit.
 - In April, consider a reminder to faculty/adjuncts about Deliberative Dialogue, as it's separate from the teaching certification that many faculty are doing.
- Update on Growth Mindset PD activities
 - Marika identified six relevant trainings from the [AllOne Health Training Catalog](#), which are available through the MUS EAP.
 - Considering offering at most one each in the months of Sept, Oct, Nov, Feb, Mar, Apr in AY2627.
 - Fall 2026: Committee selects one each of resiliency, mental health awareness, change from Marika's top 6. **Mary will fill out the forms on the AllOne training website.** Preferred months are in parenthesis, but we are okay with moving them around if necessary.
 - Resiliency (Sept): Shifting Our Mindset
 - Mental Health Awareness (Oct): Rational Detachment
 - Change (Nov): Facing the Challenges of Change
 - For spring 2027: In early October we will send out a survey to see what 3 additional topics people are most interested in, then we will pick the sessions and make arrangements by early December.

PD Interest Survey

- Send it out at the end of spring semester so committee can begin planning for next academic year.
- Amy made the last version, Jessie will ask if she can update it for this year.
- Survey open April 1-10.

Resources to Support Supervisors in Approving PD Apps -Tabled

- Support Resources for Supervisors – where to click

Next meeting

- Wednesday, April 15, at 1:00 PM in DON Fishbowl