April 14, 2021

UM - Helena College of Technology
1115 North Roberts Street
Helena, MT 59601

SUBJECT: Equal Employment Opportunity

Dear Sir or Madam,

Rocky Mountain Contractors, Inc. is an Equal Opportunity Employer dedicated to recruiting minorities and females into its work force. By way of written notification we are encouraging minority and female students to enroll in a government approved apprenticeship training program in affiliation with the following organization:

Mountain States Line Constructors
Apprenticeship and Training Joint Committee
8781 S. Redwood Road, Suite 150
West Jordan, UT 84088
office@mslcat.org

Minority and female individuals entering into the trade by enrolling in a government approved apprenticeship training program with Mountain States Line Constructors will be preparing themselves for possible future job opportunities with Rocky Mountain Contractors, Inc.

The screening procedures and tests to be used in the process are those described in the apprenticeship applicant qualification guidelines. For additional information regarding Apprenticeship and Training Programs please contact me at (406) 752-4277 x2205.

Sincerely,

Rocky Mountain Contractors, Inc.

[Signature]
Sandy Harmon
Senior Human Resources Generalist