

Direct Care Support Staff

Full Time Regular Full-Time Direct Care
Helena, MT,

Do you want to help protect the joy of childhood and incite change? Are you looking for a career that will give you a strong sense of purpose and is also meaningful and rewarding? Do you want to make a difference in a child and family's life? Then we want to meet you.

With our holistic, integrated services and relationship based approach, we help families create and sustain nurturing, healthy environments where children can thrive and grow. Intermountain is a non-profit agency that has been impacting the lives of children and families for over 100 years and we are currently looking for a Direct Care Support Staff (Support Counselor) for our Residential Facility in Helena.

Overview:

Nestled in the foothills of the Rocky Mountains, our Intensive Residential services are designed for girls and boys, ages 4-13 on admission. Thirty-two children live in four cottages on a 40 acre campus in the capital city of Helena, Montana. The length of stay varies from 15 – 20 months.

Our highly integrated, intermediate residential services structure daily living experiences, clinical therapies and academics, and facilitate optimum healing opportunities. Treatment includes clinical and educational assessments, individualized treatment plans, individual, group and family therapies, medication management, an accredited on-campus school offering a full spectrum of educational services, and a variety of outdoor and community activities.

Some of the challenges our clients may have are:

- Emotional dysregulation
- Depression
- Anxiety
- Intractable anger
- Adoption issues
- Attachment and relationship issues
- ADD, ADHD
- PTSD
- Impulsivity, including lying and stealing
- Oppositionality and/or defiance
- Aggression towards self and others
- School problems • Loss and grief issues
- Poor social skills, and social development
- High functioning Autistic Spectrum Disorder
- Peer relationships

Summary:

The Support Counselor provides a variety of professional direct care services to children at an entry level with supervision, guidelines, direction, support and training from the treatment team. The Support Counselor participates in the maintenance of a therapeutic milieu according to each child's treatment plan and agency philosophy.

The above knowledge, skills and abilities are typically acquired through two (2) years related work experience. Graduation from an accredited college or university with an associates or bachelor's degree in a social science or closely-related field is preferred. Requires a valid Montana driver's license.

Full-time with benefits. **SIGNING BONUS OF \$1000 for Full-time.** Salary DOE, Average pay \$14.00 per hour. An example of some of the benefits offered include: health insurance, retirement plan, and a rich personal leave benefit.