

## VACANCY ANNOUNCEMENT



### Clinicals Resource Registered Nurse for Obstetrics' Clinic

#### **Position Description:**

The Clinical Nurse Educator of the University of Montana is a Registered Nurse responsible for the educational interventions and in the instruction of learning within the clinical settings and community used for clinical education of nursing students. The Clinical Instructor must be a Licensed Registered Nurse with a current, active Montana License to Practice; who is in good standing with the Montana State Board of Nursing; with at least two years of experience as a RN in area of clinical teaching the specialty of obstetrics.

#### **Duties & Responsibilities:**

1. Acts under the general supervision of the Course Didactic Instructor and Program Director
2. Cooperates with the Course Didactic Instructor in scheduling clinical experiences for students.
3. Instructs students through a partnership and facilitates discussions about accepted methods of nursing practice including professional aspects of nursing, theories of physiology and psychodynamics, assessment of functional health patterns, nursing interventions, medical, surgical and allied health treatments (such as observing and recording symptoms and applying principles of asepsis and antisepsis, etc.).
4. Supervises no more than 8 nursing students per clinical session with never exceeding 10 students per Clinical Instructor (administration of each clinical site will dictate the number of students) in the clinical setting.
5. The clinical instructor must always remain on the premises and supervise students in the health care setting.
6. The clinical instructor must observe and supervise the students during the scheduled clinical.
7. The clinical instructor cannot be absent at any time during the scheduled clinical.
8. Clinical Instructor supervises, evaluates and documents with guidance and assistance from the didactic instructor:
  - a. Appropriate clinical experience for each student
  - b. Procedures
  - c. Return demonstrations
  - d. Competency
  - e. Students' progress
  - f. Student assignments
9. Maintains student rolls, absences and tardiness; evaluates student performance, and with assistance of the didactic instructor, records clinical evaluation of the student.
10. Communicates with Program Director and /or didactic instructor regarding problems and concern
11. Make recommendations to Program Director and faculty in developing curriculum content and improved teaching and nursing techniques.
12. Discuss instructional or related matters with Program Director; strive continuously to improve quality of student instruction.

**Qualifications:**

A BSN is preferred, or two or more years as an RN in obstetrics. Current unencumbered license as a registered nurse in the State of Montana. Two calendar years of full-time employment or the equivalent in clinical nursing practice as a registered nurse prior to employment at Helena College. Certification for skills and knowledge required for the clinical setting where the clinical practicum is conducted with students (i.e., age-specific competencies, Accucheck, telemetry, etc.)

Additionally, has thorough knowledge of state laws governing the education and registry of professional nurses. Through knowledge of state law governing curricula content of nursing. Thorough knowledge of instructional and educational methods and techniques. If BSN, Complete the in-service training on curriculum development, teaching, measurement and evaluation as provided by the MC (or provide prior education in education methods). Knowledge of health care agencies/hospitals organization and functions of departments, policies, regulations and procedures.

**Application Procedures:**

Please email your resume, cover letter and transcripts to [UMH-HR@helenacollege.edu](mailto:UMH-HR@helenacollege.edu)

**Submission Deadline:**

Ongoing Recruitments

**Background Investigation is Required Prior to Offer of Employment**

In accordance with The University of Montana regulations, finalists for this position will be subject to criminal background investigation.

**Reasonable Accommodations**

Under state and federal law qualified applicants with disabilities are entitled to reasonable accommodations. Modifications or adjustments may be provided to assist applicants to compete in the recruitment and selection process. An applicant must request an accommodation when needed. If you need any such accommodation, contact the Helena College Director of Human Resources at 406-447-6925. TDD users may use the relay service by dialing 711

**ADAA/EOE/AA/Veteran's Preference**

Qualified candidates must be able to meet minimum requirements and perform the primary functions of the position with or without reasonable accommodation. As an Equal opportunity/Affirmative Action employer, we encourage applications from minorities, Vietnam era veterans, and women. This material is available in an alternative format upon request. Qualified candidates may request veterans' preference in accordance with state law.

**Testing**

Individual hiring departments at Helena College may elect to administer pre-employment tests, which are relevant to essential job functions.