Mastermind Discussion

Approve Minutes from 3/17/2021
- Approved with the mascot redacted.

Update from 2-Year Affiliate Meeting
- Changes coming for the Healthy MUS guidelines.
  o The Commissioner will issue a directive addressing the rest of semester, transition through summer, then possibly lift the mask mandate/social distancing for Fall 2021.
  o Policies will stay the same the rest of the spring semester.
  o BOR will make an announcement in May and the Healthy MUS taskforce will meet in June.
  o Administration will help the campus adjust to the changes.
  o Vaccination schedule will be posted soon.
- Proposal: $6 million to divide across 2-year and community colleges to invest in updated CTE/trades program technology, equipment, apprenticeship and internship support.
  o Career and Technical Education programs, which include skilled trades and healthcare, are some of the most expensive programs to support
  o There are some financial resources for Montana’s postsecondary CTE programs to replace outdated equipment, such as the Perkins grant, but overall our colleges are not able to provide the most up-to-date technology to their students every year
  o Each college works directly with industry partners to identify the most desired skills and knowledge from graduates; with these funds, Montana colleges will be able to respond quickly and efficiently to meet the needs of employers
  o Apprenticeship and internship programs and their students would be supported through scholarship/tuition assistance, attracting more qualified candidates and serving community business and industry partners
  o All funds will support the expansion and improvement of existing CTE programs to support Montana business and industry as we work together to address the economic impact of the COVID pandemic
Helena College HVAC upgrades/repairs may be financed through energy savings fund and/or through proposal mentioned above.

Update from Healthy MUS Taskforce meeting
- The directive from the Commissioner will clearly state that masks are required at least until the May BOR announcement.
  - Travel may be allowed if a safety plan is submitted with the travel request.
  - Travel in-state with a motor pool vehicle allows only one person in the vehicle. The restriction may change if all passengers are vaccinated, but this stipulation may cause problems.
  - Events must still follow health department guidelines.

Discuss questions from Staff Senate:
- *May the staff have 30 minutes to help with the campus clean-up day? This would not be considered your break time.*
  - Yes, good team building idea.
- *Can a staff employee leave 30 minutes early for a staff event (4:30) if their area has coverage?*
  - Recommend to start the event at 5:15 p.m. so it is fair for everyone.
  - Or
  - Flex the day and take a 30-minutes lunch and leave at 4:30 p.m. with the supervisors’ approval. Area coverage must be arranged.

Performance Based Funding:
- Analyze why HC missed the targets, especially retention.
- HC is not the only school who is not getting the full funding.
  - Ask for funding to update the website to increase retention.