Attendance: Nathan Munn, Phillip Sawatzki, Kim Haughee. Steve Lewis attended from 8:40 a.m.

The meeting was called to order by Nathan at 8:15 a.m.

Minutes from September 18, 2018 were reviewed. Kim moved and Phillip seconded approval. The motion passed.

ECOS discussed drafting a letter to OCHE Commissioner recommending a national search for Helena College’s Dean/CEO. Phillip moved and Kim seconded drafting such a letter. The motion passed. When Steve arrived at the meeting it was decided to have him draft a letter for approval by ECOS.

Discussion on the Diversity Committee’s proposal to advocate Helena College work to have a gender inclusive restroom on each of the college’s campuses took place, including the various issues around creating gender inclusive restrooms. ECOS supports the Diversity Committee’s advocacy on this issue, supporting inclusivity, and suggested the issue be thoroughly thought through.

Work continued on adapting evaluation forms to match the Division Chair’s and Program Director’s positions.

The meeting adjourned at 9:02.

Minutes respectfully submitted by Nathan