



## 2018-22 STRATEGIC GOALS

### STRATEGIC GOAL #1 – PROMOTE STUDENT SUCCESS AND ACHIEVEMENT

1. Construct academic pathways for undergraduate education that enable seamless career transition or postsecondary educational transfer.
2. Increase educational access and support for a diverse student population through community efforts and collaboration.
3. Promote a culture of collaboration and communication that ensures that the college meets its mission.

### STRATEGIC GOAL #2 – ADVANCE ACADEMIC EXCELLENCE AND SCHOLARSHIP

1. Provide relevant and enriching instruction and academic programs that address the evolving job market and global community.
2. Utilize research and assessment data to make evidence-based decisions regarding curriculum, instruction, and programming.
3. Demonstrate that students have learned requisite knowledge and skills relevant to their educational goals.

### STRATEGIC GOAL #3 – BUILD COMMUNITY ENGAGEMENT AND PARTNERSHIPS

1. Foster collaborative partnerships with business, industry, and the broader community to enhance workforce development and lifelong learning.
2. Evaluate and respond to on-going and emerging community educational and workforce needs.
3. Expand civic engagement opportunities through work-based learning and other real-world educational experiences.

### STRATEGIC GOAL #4 – MODEL AND FOSTER EQUITY, INCLUSION, AND CULTURAL COMPETENCY

1. Ensure that recruitment and hiring practices promote equity and inclusion.
2. Develop a diversity and inclusion action plan with measurable outcomes and ongoing assessment.
3. Deliver professional development and other training to support the increased cultural competency of students and employees.

### STRATEGIC GOAL #5 – ENSURE INSTITUTIONAL INTEGRITY

1. Maintain and enhance a transparent process for resource prioritization and allocation that fosters efficient, effective and equitable use of fiscal resources.
2. Procure and allocate resources to support the mission of Helena College.
3. Devise and implement performance metrics for assessing institutional progress towards identified goals.

Adopted January 19, 2018

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